$\sim$ UAB Elektroninių mokėjimų agentūra

 $_{2022}$   $\checkmark~$  All  $~\sim~$ 

Information updated 2022-03-31

Reporting period: from 1/1/2022 to 2022-03-31

## UAB Elektroninių mokėjimų agentūra

## INFORMATION ON AVERAGE WAGES IN COMPANY

No.	Groups of posts	Number of the employees at the end of the period	Average monthly wages paid (fixed component of remuneration before tax, EUR)	Paid variable component of remuneration calculated as the average monthly variable remuneration, EU
1	CEO / Head of the Company	1	5,488	1,036
2	Top level executives			
3	Middle-level managers			
4	Experts, specialists	4	2,615	221
5	Qualified workers			
Iš viso:		5	3,399	443

Calculation of average wages = Wages-fund\*/ average conditional number of the employees
\* The following shall be included in the wages-fund:
• payment for time worked,
• overtime
• work at night,
• work on weekends and public holidays,
• annual leave (holiday allowance for the upcoming month included in the wages for that month along with which it was paid),
• additioned not leave.

annual leave (holiday allowance for the upcoming month included in the wages for that month along with which it was paid),
 additional adjus off for those raising children,
 additional days off for those raising children,
 apyment of additional days off under the additional benefits procedure,
 supplements during the reporting period.
 Average conditional number of the employees – it is the number of the employees converted to those working full month full time.
 Paid monthly variable component of remuneration (VCR) = Annual VCR /12 + Semiannual VCR/6+ Quarterly VCR /3.